Sacramento Regional Transit District

Paratransit Mechanic A

SALARY	$36.07 - $45.09 Hourly	**LOCATION**	1400 29th Street Sacramento, CA
JOB TYPE	Full Time	**JOB NUMBER**	2026-00215IE2
DEPARTMENT	Bus Maintenance	**OPENING DATE**	11/03/2026
CLOSING DATE	11/30/2026 11:59 PM Pacific	**RECRUITMENT TYPE**	Internal/External

Description

This is the most advanced level in the Mechanic Job Family. As a journey-level mechanic, this position works independently, may work as the lead within the area and receives limited supervision from the Maintenance Supervisor. This position is highly skilled and autonomously performs diagnoses, inspections and repairs of coaches and other vehicles.

Examples of Duties

GENERAL JOB FUNCTIONS

This is a general listing of job functions and does not represent a complete listing of the position's responsibilities.

- Performs complex diagnoses, examinations, and investigations to determine causes of defective engines, transmissions, differential units, generators, starters, pumps, air suspension systems, pneumatic systems, radiators, injectors, clutches, air conditioning systems and other vehicle systems and components.
- Determines the proper course of action to facilitate vehicle repair, maintenance, adjustment, and component replacement by reading blueprints, schematics, job orders, and wire numbers.
- Maintains, adjusts, and/or repairs all coach systems, components, and parts including hydraulic and electrical systems, brakes, front ends, and air conditioning systems to ensure the operational fitness of gas, diesel, propane, and CNG coaches.
- Maintain, diagnose and repair all electronic equipment specific to the fleet's coaches.
- Performs major overhauls, major tune-ups, and repairs to brakes and steering systems.
- Changes windows and seats, repairs wheelchair lifts and performs minor body repair.
- Operates coaches in order to diagnose component failure, make roadside repairs, or move disabled coaches.
- Keeps up with the latest mechanical/technological advances and then provides functional training and assistance to less senior Mechanics.
- Performs other related duties as assigned.

Minimum Qualifications

A combination of education and/or experience that provides the required knowledge, skills and abilities to perform the essential functions of the position. SacRT reserves the right to determine the equivalences of education and experience.

Education and Experience: High School Diploma or equivalent. Verifiable training in automotive or diesel mechanics (may have been obtained in high school automotive/mechanics course and/or regional occupational program) preferred. Five (5) years of full-time experience at the journey-level performing diagnostics and mechanical overhaul and repair of gas, diesel and/or CNG powered buses, trucks, and/or other related vehicles or equipment.

Required Licenses and/or Certificates:

- Possession of a Mechanic A rating and/or possession of a Regional Transit Certification of ability to diagnose, repair, and overhaul electrical and mechanical systems for coaches, cars, trucks and other support equipment.
- Possession of, or the ability to obtain a Refrigeration Recovery/Containment Certificate Type II (per Federal EPA regulations).
- Possession of a Class B California Driver's License permit with Passenger endorsement on the first day of appointment and the ability to obtain a Class B California Driver's License with Passenger endorsement within 90 days of appointment.
- Satisfactory driving record as determined by SacRT.
- Forklift Operator certification or the ability to obtain a Forklift certificate with 90 days of appointment.
- Obtain all tools required for a Mechanic A by the end of the probationary period. Tool list available with Maintenance management.

Filing Instructions/Supplemental Information

The minimum qualifications as stated on this job announcement represent only the basic requirements of the position. Meeting the minimum qualifications does not guarantee that a candidate will be invited to participate in other examination segments of the selection process. An employment application is required for this position. Applications, job announcements, and copies of the complete job description are available at our website at www.sacrt.com.

A completed employment application must be submitted online no later than Monday, November 30, 2026, at ll:59 p.m. SacRT will not process incomplete applications. Resumes are not accepted in lieu of application but may be included with the application. For more information on benefits, a summary sheet is available from the Human Resources Department. The Human Resources Department will make reasonable efforts in the recruitment process to accommodate candidates with disabilities. For more information, contact the Human Resources Department at 916-556-0298.

Note: Although the use of certain controlled substances is now legal in California for both recreational and/or medicinal purposes, if you are not able to pass a pre-employment drug screening, you will not be considered for this position.

SacRT has a stand-alone pension plan which is not part of, nor does it have reciprocity with CalPERS.

SacRT is an Equal Opportunity Employer EOE

This position falls under the IBEW, Local 1245 Collective Bargaining Unit.

Employer
Sacramento Regional Transit District

Address
1400 29th Street

Sacramento, California, 95816

Phone

Website

Paratransit Mechanic A Supplemental Questionnaire

*QUESTION 1

Please provide specific details of your work experience, education and/or training performing journey-level diagnostics and mechanical overhaul and repair of gas, diesel and/or CNG powered buses, electric vehicles, hybrid vehicles, trucks, and/or other related vehicles or equipment. Include the employer and/or school and length of time you performed this work.

*QUESTION 2

Please provide specific details of your work experience and/or training with each of the items listed below. In your response, rate your level of expertise for each item on a scale from 1-10, with 10 being the highest. Include the employer and/or school and length of time you performed this work. (Please note that this information is subject to verification.) a) Automatic Transmissions b) Hydraulic Systems c) Air Conditioning Systems d) Electrical Systems e) Electronic Control Systems/Multiplex Systems f) Pneumatic Systems g) Diesel and/or CNG Engines h) MultimetersNOM i) Air Conditioning Gauges j) Computerized Diagnostic Equipment including Personal Computers and Windows Applications k) Electric Vehicles l) Hybrid Vehicles

* Required Question