



Job Announcement:

## CEO for MOVE Stanislaus

We are seeking a skilled leader for a \$3.3M nonprofit in Modesto, California that provides county-wide transportation services. Our ideal candidate will have strong management skills (people, finances, and operations), proven ability to foster strong partnerships, and ability to understand government policy and funding. No fundraising is required. This position is in Modesto; relocation assistance is available. Great benefits; salary is \$100k-\$140k, depending on experience.

### About Us

MOVE provides transportation that changes lives. Our programs include transportation services for veterans, seniors, and people with disabilities. We are passionate about providing people with the mobility that enables greater independence and quality of life for residents throughout Stanislaus County. MOVE is based in Modesto, a community of 200,000 people in the central valley, about 2 hours (or less) from Yosemite, San Francisco, Sacramento, the Sierras and the coast.

### Responsibilities

1. **Strategy and Impact.** Develop and maintain in-depth knowledge of issues, trends and governmental requirements affecting transportation in Stanislaus County. Work with the Board to develop a long-range strategic framework, business plan, and milestones.
2. **Critical Partnerships.** Develop and maintain robust partnerships with Council of Governments and regional transportation agencies. Communicate with professionalism, clarity and diplomacy to promote MOVE and advance our mission with media, government officials, partner agencies, community leaders, and the public.
3. **Finances.** Lead and ensure sound budgeting, forecasting, and accounting practices. Develop and maintain in-depth knowledge of our funding agencies and the laws and formulas that provide MOVE's revenue. Note: no fundraising is required.
4. **Staff Management.** Manage and lead staff. Ensure strong communication, alignment and teamwork. Ensure a healthy work environment, modeling legal and effective HR practice and professional integrity.
5. **Board.** Report to the Board of Directors, maintaining an effective partnership and clear roles and responsibilities. Provide timely and accurate financial reporting and open communication. Assist in selection and recruitment of new board members.

### Compensation & Benefits

Compensation is \$100,000 - \$140,000, depending on experience. Benefits include medical/dental insurance, 14.5 holidays, 12 sick days, and 12 vacation days in year one. At least 9% employer contribution to retirement plan (after initial waiting period).



### **Key Qualifications**

- a. Minimum 3+ years' experience leading organization and managing professionals of similar scope, demonstrating operational and fiscal management skills and measurable results. Prior experience working directly with (or on) a Board of Directors is preferred.
- b. Experience in executive leadership, including strategic vision, planning, and implementation. Demonstrated ability to lead, organize, and inspire groups of people to achieve results. Excellent planning, organization, and follow up skills.
- c. Clear, compelling, and diplomatic communication skills when speaking with media, elected officials, and the public, both 1-1 and in front of groups. Ability to write with clarity, tact, and professionalism.
- d. Highly motivated individual with strong sense of personal accountability.
- e. Knowledge and experience working with Council of Governments and/or transportation agencies is preferred
- f. Bachelor's degree is preferred.

### **To Apply:**

Send resume and cover letter to [MoveCEO@castlerockhr.com](mailto:MoveCEO@castlerockhr.com). Applications will be received until the position is filled. MOVE is partnering exclusively with Castlerock Consulting to recruit for this position.